

IN THE CIRCUIT COURT OF THE STATE OF OREGON  
FOR THE COUNTY OF MULTNOMAH

JAMIE AGUILAR, MICHAEL FLOCK,  
JESSICA LOBELL, and TREVER PALIN,

Plaintiffs,

v.

PROVIDENCE HEALTH & SERVICES -  
OREGON,

Defendant.

Case No. 22CV27153

**ORDER GRANTING PLAINTIFFS'  
UNOPPOSED MOTION FOR FINAL  
APPROVAL OF CLASS ACTION  
SETTLEMENT**

(Judge Judith H. Matarazzo)

THIS MATTER having come before the Court on an unopposed motion for final approval of the class action settlement between Plaintiffs Jamie Aguilar, Jessica Lobell, and Trever Palin ("Plaintiffs") and Defendant Providence Health & Services – Oregon ("Defendant"), and the parties having presented briefing and argument in support of the motion, and a final fairness hearing having been held on April 10, 2025, now therefore;


IT IS HEREBY ORDERED THAT:

1. For purposes of this final order and unless otherwise specified below, the Court adopts the terms and definitions contained in the parties' settlement agreement ("Settlement Agreement") executed on December 11, 2024.
2. There being no objectors to the settlement agreement and therefore no appeals, the Court grants final approval of the Settlement Agreement and finds that it is fair, reasonable, and adequate.
3. Consistent with the Court's prior order on March 18, 2025, granting

1 preliminary approval of the settlement ("Preliminary Order"), the Court  
2 hereby certifies the following class ("Class") for settlement purposes only: All  
3 hourly paid, non-exempt employees who were employed by Defendant in the  
4 State of Oregon at any time from July 8, 2022, through March 31, 2023.

- 5 4. The Court finds that the Notice delivered to members of the Class as directed  
6 in the Preliminary Order provided an adequate opportunity for members of  
7 the Class to opt out of the settlement, object to the settlement, and participate  
8 in the final fairness hearing.
- 9 5. The 18 members of the class who timely opted out are excluded from the  
10 Settlement Agreement. All other members of the Class are bound by this final  
11 order and are participating members of the Class subject to the terms of the  
12 Settlement Agreement, including the release of claims as specified in the  
13 Settlement Agreement.
- 14 6. The Court appoints Plaintiffs as Class Representatives and the law firm of  
15 Bennett Hartman, LLP, as class counsel. The Court finds that the interests of  
16 the Class are fairly and adequately protected.
- 17 7. The Court approves the gross settlement sum of \$2,000,000 ("Settlement  
18 Sum"). The Court orders Defendant to transfer the Settlement Sum to the  
19 settlement administrator within 14 days after the entry of this final order. The  
20 Court further orders the settlement administrator to disburse the Settlement  
21 Sum within 30 days after its receipt of the transferred funds from Defendant,  
22 including, specifically, the following disbursements: (a) \$1,299,110.64 to the  
23 Class in equal payments to each Class member, (b) \$54,578.05 to the 53  
24 members of the Class who submitted valid claims, (c) \$22,500 to the three  
25 Class Representatives in payments of \$7,500 to each, (d) \$539,019 to class  
26 counsel as attorney fees and costs, and (e) \$84,792.31 to the settlement  
27 administrator for administration costs.

8. After the settlement administrator disburses the Settlement Sum, Plaintiffs shall file a general judgment of dismissal with prejudice and without an award of attorney fees or costs to any party except as specified in the Settlement Agreement.
9. The Court orders that any checks disbursed to the Class from the Settlement Sum that are not claimed within 60 days of issue shall revert in equal parts to:  
(a) Legal Aid Services of Oregon and (b) the Northwest Employment Education Defense Fund, d.b.a. Northwest Workers' Justice Project.

  
4-10-25

Order submitted by:  
Richard B. Myers, OSB No. 131264  
Of Attorneys for Plaintiffs

**CERTIFICATE OF COMPLIANCE WITH UTCR 5.100(1)**

I hereby certify that I complied with UTCR 5.100(1) with respect to the order or judgment to which this certificate is attached by doing the following:

☒ On April 3, 2025, I served a copy of the proposed order on counsel for Defendant.

I hereby certify that the order or judgment to which this certificate is attached is ready for judicial signature because:

☒ Counsel for Defendant has not objected to the proposed order and the motion is unopposed.

DATED: April 8, 2025.

BENNETT HARTMAN, LLP

s/Richard Myers

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Of Attorneys for Plaintiffs

**CERTIFICATE OF SERVICE**

I hereby certify that I served the foregoing ORDER GRANTING PLAINTIFFS' UNOPPOSED MOTION FOR FINAL APPROVAL OF CLASS ACTION SETTLEMENT on:

Douglas R. Hart  
[douglas.hart@morganlewis.com](mailto:douglas.hart@morganlewis.com)  
George S. Benjamin  
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Miller Nash LLP  
1140 SW Washington Street, Suite 700  
Portland, Oregon 97205

by the following indicated method or methods:

☒ by **emailing** a copy thereof to the attorney/party at the email address(es) shown above on the date set forth below.

DATED: April 8, 2025.

BENNETT HARTMAN, LLP

s/Richard Myers  
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